



# SOMOS CMU

THE LATINE FACULTY & STAFF ALLIANCE

## NEWSLETTER

ISSUE 6 | April - June 2024 | ERG YEAR 2

### GEARING UP FOR SUMMER

Summer is just around the corner!

As we inch closer to the summer, we are preparing for lots of events and opportunities to connect with our members and other partner groups across CMU!

Initiatives for this year center around the identity of our collective membership, cultural touchstones and increased involvement both internally within CMU, as well as involvement in efforts that impact the broader Pittsburgh Latine/a/o and Hispanic community.

We are taking part in the CMU Community Picnic on Wednesday, May 15th, 2024. We'll also be holding our own LFSA catered picnic featuring food from Chicken Latino on Wednesday, June 12th, 2024! ¡No te lo pierdas!

Haven't joined our group yet? If you're a Latine/a/o/Hispanic member of the CMU faculty or staff, reach out and join your colleagues as we build community within CMU. Have something to share with our fellow CMU Latines? Send mail to [latine-employee-resource-group@andrew.cmu.edu](mailto:latine-employee-resource-group@andrew.cmu.edu).

**Join our ERG and check out our partner ERGs!  
[Join today!](#)**

**Carnegie  
Mellon  
University**

Latine Faculty  
& Staff Alliance

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**NAYLI RUSSO**

**May Featured Guest**  
Monday, May 13th, 2024

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**CMU Community Picnic!**  
Wednesday, May 15th, 2024

LFSA and the other CMU ERGs will be present at the CMU community picnic. We will be at:  
CUC - Wean Commons  
11:30 AM to 1:30 PM

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**LFSA Picnic on June 12th!**  
We will be holding a catered picnic for our members.

Invitations have been sent. Please RSVP via the Google Calendar invite only if you plan on attending.

**Wednesday, June 12th, 2024,  
12:00 - 1:30 PM.**

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# An ERG for those with disabilities

While all of our ERGs are inclusive, CMU HR is introducing a new group solely focused on Faculty and Staff with disabilities.

Carnegie Mellon University

## Faculty and Staff with Disabilities



### Coming in Fall 2024

Diversity and inclusion have been at the heart of our ERGs, and so has being ever open to understanding the needs of our community through the intersectionality of our groups.

Now we are happy to announce a new employee resource group dedicated to supporting and empowering faculty and staff with visible and invisible disabilities.

An initial planning meeting will take place on May 21st, marking the first step in building a new ERG. We strongly encourage all persons who would like to be involved in this ERG to join and collaborate in such an important group for the CMU faculty and staff community.



### ERG Virtual Organizing Meeting

Tuesday, May 21, 2024

2:00 PM

Meeting Via Zoom

For more information, scan the QR code or visit, <https://www.cmu.edu/hr/work-life/get-involved/employee-resource-groups/disabilities.html>.

## A message from the Latine Alliance Co-Leads

It is our pleasure to serve as co-leads for our ERG, establishing the framework for what we hope will be an organization that will exist to welcome Latine and Hispanic members of the CMU community, as well as our allies, for years to come. In many ways, our ERG exists to establish community but also embody that which is important to us collectively. But in order to succeed, **we need your participation and support!**

If you're a current member, share your ideas with us as we continue to build community. You play a vital role in helping shape future initiatives by becoming involved, providing your feedback and inviting others to join us. Your support means everything! ¡Gracias!

**Yazmin and Christian**

Latine Faculty and Staff Alliance ERG Co-Leads



## **LFSA MAY MEETING FEATURED SPEAKER**

# **NAYLI RUSSO**

**OWNER - INNER POWER LLC  
VICE-PRESIDENT, PEOPLE & STRATEGY  
FOR THE PITTSBURGH PIRATES  
BOARD MEMBER - PITTSBURGH  
METROPOLITAN AREA HISPANIC CHAMBER  
OF COMMERCE**

We're excited to welcome Nayli Russo to our next LFSA virtual meeting! Nayli is an executive coach, strategist, speaker, and entrepreneur. She's the VP of People & Strategy for the Pittsburgh Pirates organization, a board member for the Pittsburgh Metropolitan Area Hispanic Chamber of Commerce (PMAHCC), having served previously as an executive board member for Association of Latino Professionals For America (ALPFA) Pittsburgh and is the owner of Inner Power, LLC, a company that's all about empowering goal-driven women to reach their highest personal and professional goals.

Learn more about Nayli at [www.naylirusso.com](http://www.naylirusso.com) and be sure to join us for our virtual meeting!

**Join Us** **Monday, May 13th, 2024**  
**12:00 Noon - 1:00PM**  
**Virtual Via Zoom - Member Invitations Sent**  
**Email [latine-employee-resource-group@andrew.cmu.edu](mailto:latine-employee-resource-group@andrew.cmu.edu) for more information.**

**Don't miss any of our events! Join our ERG and check out our partner ERGs!**

**[Join today!](#)**

# IN THE LOOP

## CMU EMPLOYEE RESOURCE GROUPS

Promoting diversity, equity and inclusion to encourage cultural awareness and community engagement within CMU



Our ERGs provide an employee support system, a place for individuals to speak freely without judgement, and an opportunity to participate in outreach efforts for the local community and for other campus initiatives. [Join today!](#)

### Updates from our partner ERGs

**The LGBTQIA+ ERG** published their latest [newsletter](#). Their next meeting will be on 5/21.

**Sankofa ERG** have published last year's "[Moving from Environmental Racism to Environmental Justice](#)" presentation.

**The Neurodiverse ERG** shared a helpful [Neurodiversity Burnout Presentation](#) focusing on coping mechanisms.

**The Veteran's Alliance ERG** holds [Vets Virtual Office Hours](#) Mondays and Wednesdays from 10 a.m.–3 p.m via zoom.

### ALPFA WOA: Mujeres Poderosas Panel

Come meet some of Pittsburgh's Poderosas Latinas and hear about their profession! Presented by ALPFA Pittsburgh, this event will include speed coaching, brunch and networking, panel discussions and Q&A! Featuring our own Yazmin Infante Peña!

Saturday, May 18 · 11am @ CoHatch SouthSide Works

[Learn more about this event on the EventBrite Event Page!](#)

### Looking for Hispanic/Latine live events?

[The Labra Brothers are playing Millvale on 5/18](#)  
[Combo Daguere is playing Pittsburgh on 5/30](#)  
[Ozomatli is playing the Three Rivers Arts Festival on 6/5](#)  
[Like to dance? La Factoria @ Insomnia Discotec on 6/21](#)  
[Rafa Vidal is playing PPG Paints Arena on 6/25](#)

[Check out more live events on the BandsInTown Latin category page!](#)

## Did you know?

CMU offers faculty and staff excellent employee-exclusive discounts and benefits? Visit the [University Discounts](#) page at:

[cmu.edu/hr/work-life/discounts/index.html](http://cmu.edu/hr/work-life/discounts/index.html)



## Tartan Salsa

Have you always wanted to dance salsa or bachata? Join the [Tartan Salsa Club](#) or [Tartan Connect!](#) Learn from Sammie Walker Herrera, who serves as instructor and promoter for the club.

[www.tartansalsa.com](http://www.tartansalsa.com)