Carnegie Mellon University

Ted Decker



Ted Decker is chair, president and CEO of The Home Depot, the world's largest home improvement retailer with more than 2,300 stores and 500,000 associates. He is also a member of the company's board of directors. Under Ted's leadership, The Home Depot is creating a seamless interconnected shopping experience for Pro and DIY customers, while championing the company's unique culture.

From 2020 to 2022, Ted served as president and chief operating officer and was responsible for global store operations, global supply chain, outside sales and service, real estate, as well as merchandising, marketing and online strategy. While he was in this role, the company enhanced capabilities to blend the online and instore worlds and better serve customers however they choose to shop.

Ted joined The Home Depot in 2000 as director of business valuation. Over the past 22 years, he has held several strategic positions across the company including senior director of business valuation, vice president, senior vice president of strategic business development and senior vice president of retail finance. His experience across the business enables him to blend the art and science of retail.

Ted currently sits on the Atlanta Committee for Progress board. He earned a bachelor's degree in English from The College of William and Mary and a master's degree in business administration from Carnegie Mellon University.