### Carnegie Mellon University

BIANNUAL REPORT OF HAZING ACTIVITY Reporting Period: 12/19/2023-07/30/2024 Date of Publication: 07/31/2024

#### **PURPOSE**

This report is published in accordance with Act 80 2018, the 2018 Timothy J. Piazza Antihazing Law, 18 Pa.C.S. § 2809 (view this act).

In compliance with 18 PA.C.S. § 2808, a copy of Carnegie Mellon University's policy on hazing can be found within The Word: Student Handbook (view this policy).

Previous reports of hazing activity can be viewed among reports published by the Carnegie Mellon University Police Department (view these reports).

#### **SCOPE**

This report includes all violations of the university's <u>policy on hazing</u> or federal or state laws relating to hazing that are reported to the university within the above reporting period. This report will include the following details of each case:

- The subject(s) of the hazing report
- Date of the report
- Date charges were filed against the subject(s), if applicable
- Date the case was resolved
- Description of the alleged violation(s) and findings
- Sanctions applied and current status of sanctions

### **ENFORCEMENT**

An e-mail will be sent bi-annually to all students on the Pittsburgh campus to alert them to the filing of this report and to point them toward appropriate resources. The e-mail will include a copy of Carnegie Mellon University's policy on hazing, including the university's rules, penalties, and program of enforcement.

All student government-recognized organizations will receive this information through the REACH (Resources, Education, and Campus How-Tos) Training Program. Education and programming will also be provided to all fraternity and sorority chapters, and intercollegiate athletes will receive education at required preseason meetings with the Director of Athletics. A <a href="https://hazing.prevention.org/">hazing.prevention.org/</a> and response website that includes resources and educational information launched during the Fall 2020 semester. A working group was established in Summer 2024 to review the institution's hazing policy.

Individuals are encouraged to share reports of alleged or suspected hazing activity with the university. The initial information or report of concerning behavior may be provided by a student, faculty, staff member, or non-affiliate via any one of the following pathways:

- Campus Security Authority (as defined in the university's <u>Annual Security and Fire Safety</u> <u>Report</u>);
- Carnegie Mellon University's <u>Ethics Reporting Hotline (anonymous reporting option is</u> available);

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- Carnegie Mellon University Police Department;
- Office for Institutional Equity and Title IX; or
- City of Pittsburgh Police and/or other law enforcement agency.

All good-faith reports of hazing will be taken seriously and investigated by the university through a process consistent with the channel through which it is initially reported.

#### **USAGE OF DATA**

In an effort to contribute to the nationwide data collection and sharing across institutions of higher education, Carnegie Mellon University chooses to submit data on fraternities and sororities to the <a href="Timothy J. Piazza Center for Fraternity">Timothy J. Piazza Center for Fraternity and Sorority Research and Reform</a> at The Pennsylvania State University as part of the center's National Fraternity and Sorority Scorecard Initiative.

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REPORT	SUBJECT	DATE REPORTED	DATE CHARGED	DATE RESOLVED
No new incidents to report in this period.*				

<sup>\*</sup> This report does not include any potential pending law enforcement investigations where disclosure of the investigation would jeopardize an on-going investigation and/or jeopardize the safety of an individual. For any reporting period in which there is a pending investigation, if a violation of the university's policy is later substantiated, the matter will be disclosed in the next bi-annual hazing report consistent with the Timothy J. Piazza Antihazing Law.