



MASTERS CAREER CENTER

2025 FULL-TIME MSBA EMPLOYMENT DATA

Carnegie Mellon University
Tepper School of Business

This report conforms to the MBACSEA Standards for reporting MBA employment statistics.

2025 Full-Time MSBA Employment Data

FT MSBA Class of 2025

Class Size	Number of Graduates	Percent of Graduates
Permanent Work Authorization	26	22%
Non-Permanent Work Authorization	92	78%
Total Graduating Class	118	100%
Percent of Class for whom outcome information is confirmed		93.2%
Program Delivery Method		
Length of Program in Months		
Average Years of Work Experience	1.58	
Optional Demographic Information		

2025 Full-Time MSBA Employment Data

FT MSBA Class of 2025

Categories	Permanent Work Authorization	Non-Permanent Work Authorization	Total Full-Time MSBA Graduates
Seeking Employment	22	81	103
Not Seeking Employment			
Company-sponsored or already employed	0	1	1
Continuing education	0	1	1
Starting a new business	3	2	5
Not seeking for other reasons	0	0	0
Total Not Seeking Employment	3	4	7
No Recent Information Available	1	7	8
Total Graduates	26	92	118

NOTES

1. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year. Students with an outcome that has a "Reported Date" after this date will automatically be included in "No Recent Information Available."
2. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Timing of First Job Offers

	Total Seeking Employment		First Offer by Graduation				First Offer After Graduation Date And By Six Months After Graduation Date				Have Not Reported Receiving An Offer By Six Months After Graduation	
	Number	Full-Time		Short Term		Full-Time		Short Term		Number	Percent	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent			
Permanent Work Authorization	22	11	50%	0	0%	9	40.9%	0	0%	2	9.1%	
Non-Permanent Work Authorization	81	13	16%	2	2.5%	31	38.3%	7	8.6%	28	34.6%	
Total Graduates Seeking Employment	103	24	23.3%	2	1.9%	40	38.8%	7	6.8%	30	29.1%	

NOTES

1. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
2. Timing of first job offer is based off of the earliest "Offer Received Date" reported by the student.
3. Students who have an outcome without an "Offer Received Date" will be included in the "Have Not Reported Receiving An Offer By Six Months After Graduation" category.
4. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Timing of First Job Acceptances

	Total Seeking Employment		First Offer Accepted by Graduation				First Offer Accepted After Graduation Date And By Six Months After Graduation Date				Have Not Reported Receiving An Offer By Six Months After Graduation	
	Number	Full-Time		Short Term		Full-Time		Short Term		Number	Percent	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent			
Permanent Work Authorization	22	10	45.5%	0	0%	10	45.5%	0	0%	2	9.1%	
Non-Permanent Work Authorization	81	11	13.6%	2	2.5%	31	38.3%	6	7.4%	31	38.3%	
Total Graduates Seeking Employment	103	21	20.4%	2	1.9%	41	39.8%	6	5.8%	33	32%	

NOTES

1. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
2. Students who have an outcome without an "Offer Accepted Date" will be included in the "Have Not Reported Accepting An Offer By Six Months After Graduation" category.
3. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Primary Source of Full-Time Job Acceptances

SCHOOL-FACILITATED ACTIVITIES	Number	Percent
Scheduled Interviews on or off campus for full-time employment	2	3.2%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	3	4.8%
Conversion of internship; internship obtained through School sources	0	0%
Job Postings on school career systems, resume books, resume referrals by career center	3	4.8%
Other School-facilitated source	5	8.1%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	1	1.6%
TOTAL SCHOOL-FACILITATED ACTIVITIES	14	22.6%
GRADUATE-FACILITATED ACTIVITIES		
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	5	8.1%
Conversion of internship; internship obtained through graduate-initiated sources	3	4.8%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	28	45.2%
Other graduate-facilitated sources	12	19.4%
TOTAL GRADUATE-FACILITATED ACTIVITIES	48	77.4%
TOTAL	62	100%

NOTE

1. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
2. Only includes data for accepted jobs within 6 months of the student's graduation date.
3. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Compensation Report

Base Salary	Number Reporting Base Salary Information	Percent Reporting Base Salary(1) Information	Mean	Median	Low	High
Permanent Work Authorization	18	90.0%	\$88,028	\$88,500	\$64,000	\$125,000
Non-Permanent Work Authorization	31	73.8%	\$92,335	\$95,000	\$12,000	\$160,000
Total Reporting Base Salary	49	79.0%	\$90,753	\$90,000	\$12,000	\$160,000

(1) Divides number of students reporting Base Salary by the number of students reporting accepting a position.

Signing/Starting Bonus	Number Reporting Signing/ Starting Bonus Information	Percent Reporting Signing/ Starting Bonus(2) Information	Mean	Median	Low	High
Permanent Work Authorization	8	44.4%	\$9,875	\$10,000	\$5,000	\$15,000
Non-Permanent Work Authorization	7	22.6%	\$13,112	\$7,500	\$4,286	\$25,000
Total Reporting Signing/Starting Bonus	15	30.6%	\$11,386	\$10,000	\$4,286	\$25,000

(2) Divides number of students reporting usable Signing/Starting Bonus information by the number of students providing base salary information.

NOTES

1. The percentage of students for whom there is usable salary information is 79.0%. This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates.
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes students with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. All compensation statistics do not include values where the student entered \$0 or did not respond.
6. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Compensation by Professional Functions

Function	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Consulting	6	9.7%	6	\$84,667	\$77,500	\$51,000	\$120,000
Finance	22	35.5%	17	\$97,141	\$100,000	\$21,000	\$145,000
General Management	1	1.6%	1	I/D	I/D	I/D	I/D
Human Resources	1	1.6%	1	I/D	I/D	I/D	I/D
Marketing/Sales	7	11.3%	4	\$95,750	\$96,500	\$70,000	\$120,000
Information Technology	5	8.1%	3	\$80,667	\$70,000	\$52,000	\$120,000
Operations/Logistics	8	12.9%	8	\$88,875	\$87,500	\$70,000	\$110,000
Other	12	19.4%	9	\$80,833	\$80,000	\$12,000	\$145,000
Total Reporting	62	100%	49	\$90,753	\$90,000	\$12,000	\$160,000

NOTES

- The percentage of students for whom there is usable salary information is 79.0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
- The following Function values were excluded due to having no data points: Accounting, Business/Data Analytics.
- Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
- Only includes data for accepted jobs within 6 months of the student's graduation date.
- Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
- "I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.
- Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
- Accepted offers without known Function are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Compensation by Industries

Industry	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Consulting	6	9.7%	5	\$86,600	\$80,000	\$51,000	\$120,000
Consumer Packaged Goods	2	3.2%	2	I/D	I/D	I/D	I/D
Financial Services	17	27.4%	13	\$105,415	\$100,000	\$60,000	\$145,000
Government	4	6.5%	2	I/D	I/D	I/D	I/D
Healthcare (Including Products and Services)	6	9.7%	5	\$111,000	\$120,000	\$75,000	\$160,000
Manufacturing	2	3.2%	2	I/D	I/D	I/D	I/D
Media/Entertainment	1	1.6%	1	I/D	I/D	I/D	I/D
Energy	3	4.8%	2	I/D	I/D	I/D	I/D
Technology	15	24.2%	11	\$93,318	\$90,000	\$70,000	\$125,000
Other	6	9.7%	6	\$78,167	\$87,500	\$21,000	\$100,000
Total Reporting	62	100%	49	\$90,753	\$90,000	\$12,000	\$160,000

NOTES

1. The percentage of students for whom there is usable salary information is 79.0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. The following Industry values were excluded due to having no data points: Accounting Services, Hospitality, Non-Profit/Education, Real Estate, Retail, Transportation; Logistics Services.
3. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
4. Only includes data for accepted jobs within 6 months of the student's graduation date.
5. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
6. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.
7. Accepted offers without known Industry are excluded from all calculations.
8. All compensation statistics do not include values where the student entered \$0 or did not respond.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA World Region Breakdown

Region	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Africa	0	0%	0	I/D	I/D	I/D	I/D
Asia	4	6.5%	4	\$46,000	\$36,000	\$12,000	\$100,000
Europe	0	0%	0	I/D	I/D	I/D	I/D
Latin America and the Caribbean	0	0%	0	I/D	I/D	I/D	I/D
North America	58	93.5%	45	\$94,731	\$90,000	\$52,000	\$160,000
Oceania	0	0%	0	I/D	I/D	I/D	I/D
Total Reporting	62	100%	49	\$90,753	\$90,000	\$12,000	\$160,000

NOTES

1. The percentage of students for whom there is usable salary information is 79.0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.
6. Offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations."
7. Accepted offers without known Region are excluded from all calculations.
8. All compensation statistics do not include values where the student entered \$0 or did not respond.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Compensation by Region: Africa

African Sub-Regions	Graduates Accepting New Full-Time Employment	
	Number	Percent
Eastern Africa	0	0%
Middle Africa	0	0%
Northern Africa	0	0%
Southern Africa	0	0%
Western Africa	0	0%
Total Africa	0	0%

NOTES

1. The percentage of students for whom there is usable salary information is --. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
6. Accepted offers without known African Sub-regions are excluded from all calculations.
7. All compensation statistics do not include values where the student entered \$0 or did not respond.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Compensation by Region: Asia

Asian Sub-regions	Graduates Accepting New Full-Time Employment	
	Number	Percent
Central Asia	0	0%
Eastern Asia	3	4.8%
Southern Asia	0	0%
South-Eastern Asia	1	1.6%
Western Asia	0	0%
Total Asia	4	6.5%

NOTES

1. The percentage of students for whom there is usable salary information is 100%. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Full-Time Employment' column but are not included in the salary calculations.
6. Accepted offers without known Asian Sub-regions are excluded from all calculations.
7. All compensation statistics do not include values where the student entered \$0 or did not respond.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Compensation by Region: Europe

European Sub-Regions	Graduates Accepting New Employment	
	Number	Percent
Eastern Europe	0	0%
Northern Europe	0	0%
Southern Europe	0	0%
Western Europe	0	0%
Total Europe	0	0%

NOTES

1. The percentage of students for whom there is usable salary information is --. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the students graduation year.
3. Only includes data for accepted jobs within 6 months of the students graduation date.
4. Only includes students with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Full-Time Employment' column but are not included in the salary calculations.
6. Accepted offers without known European Sub-regions are excluded from all calculations.
7. All compensation statistics do not include values where the student entered \$0 or did not respond.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Compensation by Region: Latin American and The Caribbean

Latin American and Caribbean Sub-Regions

Graduates Accepting New Full-Time Employment

	Number	Percent
Caribbean	0	0%
Central America	0	0%
South America	0	0%
Total Latin America and the Caribbean	0	0%

NOTES

1. The percentage of students for whom there is usable salary information is --. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Full-Time Employment' column but are not included in the salary calculations.
6. Accepted offers without known Latin American and Caribbean Sub-regions are excluded from all calculations.
7. All compensation statistics do not include values where the student entered \$0 or did not respond.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Compensation by Region: North America

North American Sub-Regions	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Bermuda	0	0%	0	I/D	I/D	I/D	I/D
Canada	0	0%	0	I/D	I/D	I/D	I/D
Greenland	0	0%	0	I/D	I/D	I/D	I/D
St. Pierre and Miquelon	0	0%	0	I/D	I/D	I/D	I/D
UNITED STATES							
Mid-Atlantic	17	27.4%	12	\$99,283	\$100,000	\$52,000	\$145,000
Midwest	9	14.5%	6	\$95,833	\$93,500	\$70,000	\$125,000
Northeast	11	17.7%	9	\$104,444	\$108,000	\$70,000	\$160,000
South	6	9.7%	6	\$82,500	\$85,000	\$52,000	\$113,000
Southwest	6	9.7%	5	\$97,500	\$95,000	\$73,500	\$135,000
West	9	14.5%	7	\$82,000	\$70,000	\$60,000	\$125,000
Total North America	58	93.5%	45	\$94,731	\$90,000	\$52,000	\$160,000

NOTES

1. The percentage of students for whom there is usable salary information is 77.6%. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.
6. Offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations."
7. Accepted offers without known North American Sub-regions are excluded from all calculations.
8. All compensation statistics do not include values where the student entered \$0 or did not respond.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Compensation by Region: Oceania

Oceanian Sub-Regions	Graduates Accepting New Full-Time Employment	
	Number	Percent
Australia and New Zealand	0	0%
Melanesia	0	0%
Micronesia	0	0%
Polynesia	0	0%
Total Oceania	0	0%

NOTES

1. The percentage of students for whom there is usable salary information is --. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
6. Accepted offers without known Oceanian Sub-regions are excluded from all calculations.
7. All compensation statistics do not include values where the student entered \$0 or did not respond.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Compensation by Undergraduate Major

Undergraduate Major	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Technical	28	45.2%	19	\$100,447	\$95,000	\$65,000	\$160,000
Business	28	45.2%	24	\$87,392	\$86,000	\$12,000	\$135,000
Other	6	9.7%	6	\$73,500	\$80,000	\$21,000	\$113,000
Total Reporting	62	100%	49	\$90,753	\$90,000	\$12,000	\$160,000

NOTES

1. The percentage of students for whom there is usable salary information is 79.0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
3. Only includes data for accepted jobs within 6 months of the student's graduation date.
4. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
5. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.
6. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
7. Accepted offers without known Undergraduate Major are excluded from all calculations.
8. All compensation statistics do not include values where the student entered \$0 or did not respond.

2025 Full-Time MSBA Employment Data

2025 Graduating FT MSBA Compensation by Professional Experience

Professional Experience	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
One year or less	28	45.2%	20	\$80,295	\$80,000	\$12,000	\$145,000
More than one year, up to three years	28	45.2%	25	\$98,400	\$100,000	\$52,000	\$160,000
More than three years, up to five years	6	9.7%	4	\$95,250	\$88,000	\$80,000	\$125,000
Total Reporting	62	100%	49	\$90,753	\$90,000	\$12,000	\$160,000

NOTES

1. The percentage of students for whom there is usable salary information is 79.0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have usable salary information/total job-accepting graduates)
2. The following Professional Experience values were excluded due to having no data points: More than five years.
3. Only includes data for outcomes collected within 7 months of the latest graduation date of the student's graduation year.
4. Only includes data for accepted jobs within 6 months of the student's graduation date.
5. Only includes student with full-time jobs. Full-time jobs must have "Is full time = yes" and no end date specified in their outcome.
6. "I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show I/D for all salary calculations.
7. Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations."
8. Accepted offers without known Professional Experience are excluded from all calculations.
9. All compensation statistics do not include values where the student entered \$0 or did not respond.